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Practice Materials & Tests

SAP

C_THR81_2505 Exam

SAP Certified Associate - SAP SuccessFactors Employee Central Core

Exam Latest Version: 7.3

Question 1. (Multi Select)

How do you configure the data models to create a one-to-many association between location and legal entity? Note: There are 2 correct answers to this question.

A: Add the <field-criteria> as part of <hris-field="location">
B: Add the <association> as part of <hris-element id="location">
C: Add the <association> as part of <hris-element id="jobInfo">
D: Add the <field-criteria> as part of <hris-field="company">

Correct Answer: A, B

Question 2. (Single Select)

In which of the following HRIS elements do you assign workflow derivation rules for new hires?

A: Biographical Information
B: Job Information
C: Compensation Information
D: Personal Information

Correct Answer: B

Question 3. (Single Select)

Manager A initiated a job code change for Employee X with an effectivity date of January 15. Another manager initiated the same request, but for January 30. What happens to the workflows triggered by both transactions?

A: The system will reject both workflows.

B: The system will cancel the first workflow.

C: The system will allow both workflows to continue.

D: The system will cancel the second workflow.

Correct Answer: C

Question 4. (Multi Select)

How do you configure the data models to create a one-to-many association between location and legal entity? Note: There are 2 correct answers to this question.

A: Add the <field-criteria> as part of <hris-field="location">

B: Add the <association> as part of <hris-element id="location">

C: Add the <association> as part of <hris-element id="jobInfo">

D: Add the <field-criteria> as part of <hris-field="company">

Correct Answer: A, B

Question 5. (Single Select)

Which method of modifying employee data will trigger an event reason derivation?

A: Using Actions menu in People Profile

B: Inserting a new record in history UI

C: Deleting a record in history UI

D: Using Add New Hire

Correct Answer: A

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Demo PDF Complete

Your C_THR81_2505 Demo (5 Questions)