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Practice Materials & Tests

DEMO VERSION

SAP

C_THR83_2505 Exam

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience

Exam Latest Version: 7.2

Question 1. (Single Select)

What permission must be assigned to a user so the user can post a job through Recruiting Posting?

A: OData API Job Requisition Export
B: OData API Job Requisition Create
C: Recruiting Posting
D: Manage Recruiting Posting

Correct Answer: D

Question 2. (Multi Select)

A user wants to start a Recruiting Posting job posting. What must occur before the posting process can begin? Note: There are 3 correct answers to this question.

A: A job board configuration must be validated for the job board.
B: The position must be posted to the external Career Site.
C: The Recruiting user must be assigned to one Recruiting Posting group.
D: At least one posting profile must be associated to the Recruiting user.
E: The Manage Recruiting Posting permission must be activated.

Correct Answer: A, B, D

Question 3. (Multi Select)

Which of the following location object data will populate into the job posting details when using

the Map to Location Foundation Object field completion rule for Location in Recruiting Posting?

Note: There are 3 correct answers to this question.

A: Postcode
B: Location
C: Country/Region
D: State/Province
E: Language

Correct Answer: A, B, C

Question 4. (Multi Select)

Which actions are available from Manage Jobs after a job is posted with Recruiting Posting?
Note: There are 2 correct answers to this question.

A: Post the job to additional job boards.
B: Remove the posting from all posting job boards.
C: Repost the job automatically after the expiration date.
D: Remove a contract with a posting job board.

Correct Answer: A, B

Question 5. (Single Select)

What happens when a job board is marked as preselect?

A: The job board is available for the Posting Profile but the job does NOT have to be posted to this job board.

B: The job board is available for the Posting Profile and the job must be posted to this job board.
C: The job board is available for the Posting Profile and the job will be posted to this job board if NOT removed from the list during the posting process.

Correct Answer: C

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